

Background on the Matthew Taylor Review of Modern Employment Practices

In October the Prime Minister asked Matthew Taylor (Royal Society of Arts) to lead an independent review on modern employment.

As part of the review Matthew will be visiting locations across the UK to get evidence from stakeholders. As part of this we propose that Matthew visits various regions to take views and evidence. For the event, Matthew along with his panel will have a Q&A session with up to 100 stakeholders.

The aim of the events:

- To generate National, Local and Independent press interest in the Review;
- Allow stakeholders to participate or influence the Review;
- Use the comments and ideas generated by participants at the event to help identify key issues to be tackled and provide possible solutions.

Attendees:

- Attendees to be local employers, employees and other stakeholders.

Evidence:

Create specific challenges on Dialogue to prompt discussion both pre and post event.

This dialogue discussion board has gone live:

<https://beis.dialogue-app.com/matthew-taylor-review>

Terms of Reference

The review will address six key themes:

Security, pay and rights

- To what extent do emerging business practices put pressure on the trade-off between flexible labour and benefits such as higher pay or greater work availability, so that workers lose out on all dimensions?
- To what extent does the growth in non-standard forms of employment undermine the reach of policies like the National Living Wage, maternity and paternity rights, pensions auto-enrolment, sick pay, and holiday pay?

Progression and training

- How can we facilitate and encourage professional development within the modern economy to the benefit of both employers and employees?

The balance of rights and responsibilities

- Do current definitions of employment status need to be updated to reflect new forms of working created by emerging business models, such as on-demand platforms?

Representation

- Could we learn lessons from alternative forms of representation around the world, for example the Freelancers Union in New York which focuses on access to health insurance, or the California App Based Drivers Association which lobbies companies like Uber on behalf of drivers?

Opportunities for under-represented groups

- How can we harness modern employment to create opportunities for groups currently underrepresented in the labour market (the elderly, those with disabilities or care responsibilities)?

New Business Models

- How can government – nationally or locally – support a diverse ecology of business models enhancing the choices available to investors, consumers and workers?

See below link to the original press announcement on 1 October which sets out more detail on each area Matthew will be considering in the notes to editors section:

<https://www.thersa.org/about-us/media/2016/matthew-taylor-to-lead-independent-review-of-employment-practices-in-the-modern-economy>

The link below takes you to the press notice for the formal launch on 30 November and which contains details of the panel members:

<https://www.gov.uk/government/news/taylor-review-on-modern-employment-practices-launches>