

Facing a dispute at work?



Acas can help

If you're intending to make an employment tribunal claim, you need to tell Acas at www.acas.org.uk/earlyconciliation

We will get in touch and offer you a new service called **Early Conciliation (EC)** - an opportunity to avoid the cost and stress of a Tribunal and help you to explore options to resolve the matter*

"Okay I'm interested. What happens next?"

Time to talk

Once we've spoken to you and you're happy to explore settlement we will get in touch with your employer

If you can't reach agreement or change your mind, you will need a certificate from us if you want to lodge an employment tribunal claim

Certificate

Dispute resolved

You both agree a settlement out of court

*If you are not interested or interested but your employer is not or your employer is insolvent, you will need a certificate from Acas

There's a time limit to make an Employment Tribunal claim usually of three months which pauses if you engage in Acas Early Conciliation. However conciliation doesn't stop there. You can contact Acas for conciliation before you lodge the Employment Tribunal claim, and up to the point of an Employment Tribunal hearing.